



Fairfield College

Hot Weather Guidance for Staff

The College works with parents, carers and families to ensure the health and safety of all its staff and learners. This involves us working collaboratively and through good communication.

We will always act in the best interests of our young people and staff.

Throughout the year we send home reminders about sunhats, sun cream and also correct clothing in addition to the regular contact that tutors have with families.

We encourage all families to help us keep our young people safe from sunburn by applying suncream in the morning and then sending into college a labelled bottle of suncream and appropriate clothing, including sunhats/glasses where required.

However, as we know, sometimes this is not always successful, or people forget. In these emergency situations, we have a very small amount of sun cream for emergencies.

In heatwaves-, if you need to change lessons plans/rooms/move into shade/abandon some activities to accommodate the heat/learners' needs, you have the college's support to do so.

Currently, there is no legislation regarding sun cream in FE colleges. Fairfield is part of Wiltshire's Health Weather Alert Systems which ensures that we are kept up to date with advice being sent out from local government and LAs in the Southwest Areas.

For more information:

- [Weather-Health Alerting System - GOV.UK](#)
- [Heat health alerts | UKHSA data dashboard](#)

If you have an emergency that cannot be addressed by change of activity, and a young person needs to use college sunscreen, please do the following:

- Check for allergies or medical conditions.
- Assume capacity and seek consent where appropriate.
- If not, then check with parents/guardians.
- Encourage learner to apply the suncream as independently as possible.
- Let families know that we have applied cream and ask them to send some in.
- Record this on a contact log.

PLEASE NOTE:

- Suncream should only be applied to, extremities back of neck, face, arms, lower legs etc.
- Always encourage learners to be as independent as possible!

June 2025.